

BATH LOCAL SCHOOLS BOARD OF EDUCATION

AGENDA

*Tuesday, January 17, 2023
7:00 p.m. - Board Meeting*

Administrative Offices
2650 Bible Road
Lima, OH 45801



"Intelligence plus character – that is the true goal of education."

- Martin Luther King, Jr.

AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting
Bath Local School District
2650 Bible Road
Tuesday, January 17, 2023
7:00 pm Meeting

I. CALL TO ORDER – Phil White, President

II. ROLL CALL

Rob Foley _____

Jessica Kelley _____

Rick Kennedy _____

Jackie Place _____

Phil White _____

III. PLEDGE OF ALLEGIANCE

IV. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

V. ITEMS FROM BOARD PRESIDENT

A. Administrator Report (Keanna McNamara)

B. Special Recognitions (Jessica Kelley)

VI. ITEMS FROM SUPERINTENDENT

A. Substitute Levy

VII. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

A. Recommendation for Employment/Resignation

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

1. **Certified Staff**

a. **Certified Leave - 2022-2023 SY**

- Kendra Heringhaus, Guidance Counselor, beginning March 27 through May 26, 2023, pursuant to ORC 3319.13 and/or 3319.141
- Aaron Markley, Teacher, beginning December 5, 2022, pursuant to FMLA, ORC 3319.13 and/or 3319.141

b. **Certified Status Change – 2022-2023 SY**

- Kelly Beckman, Teacher (HS), change from BA+15 to BA+30 with 6 years of experience, \$53,215, effective second semester of 2022-23 SY

c. **Certified College Credit Plus Compensation – 1st Semester 2022-2023 SY**

Per BEA agreement, teachers who teach CCP shall receive additional compensation of \$150/semester, per individual CCP class taught, up to a maximum of \$600 per semester. To be eligible for the payment, a teacher may not be absent from a CCP class more than six times per semester, excluding professional development and personal days. Payment shall be paid in the last pay of the respective semester.

- Shaun Blevins - \$600
- Jessie Oliver - \$600
- Brad Wilkerson - \$600

d. **Certified Supplemental Employment – 2022-2023 SY**

- Andy Herr, Baseball-Asst-Varsity, Level 2, 8%, \$3,201

e. **Certified Substitute Employment – 2022-2023 SY**

- Certified Substitutes approved by the Allen County ESC

7.1151

2. **Classified Staff**

a. **Classified Leave - 2022-2023 SY**

- Gloria Chaffins, Food Service and Bus Driver, leave extended January 24 to March 5, 2023, pursuant to FMLA, ORC 3319.13 and/or 3319.141

b. **Classified Resignation– 2022-2023 SY**

- Dianna Beth Harnishfeger, Assistant to the Treasurer, resignation effective January 23, 2023 7.1211
- Ashley Slaght, Bus Driver, resignation effective January 7, 2023 7.1221

c. **Classified Employment– 2022-2023 SY**

- Keri Calvert, Monitor, 1 Yr. Limited Contract (93 days), Year 1, 2.5 hrs./day, \$13.48/hr., effective January 17, 2023
- Monica Fischer, Interim Assistant to the Treasurer, effective January 9, 2023 to June 30, 2023, to be used as needed on hourly basis, \$23.32/hr.
- Dylan Green, Bus Driver, 1. Yr. Limited Contract (92 days), Year 2, 4 runs/day, \$25.15/run, effective January 18, 2023
- Brady Hipsher, Assistant to the Treasurer, 1 Yr. Limited Contract (108 days), Year 2, 8 hrs./day, \$22.38/hr., effective February 1, 2023

7.1234

d. Classified Employment Correction– 2022-2023 SY

- Teresa Schaefer, Food Service, correction from Year 1 to Year 2 \$13.77/hr., effective January 3, 2023

e. Classified Substitute Employment – 2022-2023 SY

Substitute Bus Driver Approved \$24/run

- Ashley Slaght

4. Outside Employment 2022-2023 SY

- Raiya Flores, Track-Asst, Level 1, 8%, \$3,201
- Jeremie Magrum, Baseball-Asst-8, Level 0, 4%, \$1,600
- Caitlyn Renner, Track-Asst, Level 1, 8%, \$3,201
- Trevor Schroeder, Track-Asst, Level 2, 9%, \$3,601

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Rob Foley _____

Jessica Kelley _____

Rick Kennedy _____

Jackie Place _____

Phil White _____

VIII. SUPERINTENDENT - CONSENT - ADDENDUM

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve.”

A. Recommendation for Employment/Resignation

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All salaries are per annual salary notice, commensurate with degree and experience.”

1. Certified Staff

a. Certified Supplemental Employment – 2022-2023 SY

- Vera White, Tutor (Home Instruction), 5 hrs./week maximum, \$20/hour, effective February 13, 2023

Moved:_____

Seconded:_____

Discussion:_____

ROLL CALL

Rob Foley _____

Jessica Kelley _____

Rick Kennedy _____

Jackie Place _____

Phil White _____

VIII. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

A. Minutes

- | | | |
|----|--|-------|
| 1. | Regular Board Meeting December 20, 2022 | 8.111 |
| 2. | Policy Committee Meeting, December 20, 2022 | 8.121 |
| 3. | Organizational Board Meeting January 3, 2023 | 8.131 |

B. Financial Reports

- | | | |
|----|-------------------------------|---------|
| 1. | Cash Summary Report | handout |
| 2. | Investment Report | handout |
| 3. | Appropriation Modifications | handout |
| 4. | Appropriation Account Summary | handout |
| 5. | Revenue Account Summary | handout |
| 6. | Bill List | handout |
| 7. | Fund to Fund Transfers | handout |

Moved:_____

Seconded:_____

Discussion:_____

ROLL CALL

Rob Foley _____

Jessica Kelley _____

Rick Kennedy _____

Jackie Place _____

Phil White _____

IX. TREASURER'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve."

A. Acceptance of Donations for 2022

To accept the donations made to the Bath Board of Education per the attached list.

9.111

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Rob Foley _____

Jessica Kelley _____

Rick Kennedy _____

Jackie Place _____

Phil White _____

X. SUPERINTENDENT'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve."

A. Resolution Determining To Proceed with Submission of a Substitute Levy

WHEREAS, this Board of Education at its meeting on the 20th day of December, 2022, by resolution duly adopted, determined the necessity of levying a substitute tax in excess of the ten-mill limitation for the benefit of the Bath Local School District (the "District") for the purpose of providing for the necessary requirements of the District, in an minimum amount of \$3,725,182 per year for a continuing period of time, and provided that the question of levying said substitute tax shall be submitted to the electors of the entire territory of said District at an election to be held on May 2, 2023; and

WHEREAS, the County Auditor has certified to this Board of Education that the total current tax valuation of the District is \$331,025,870 and that the estimated average annual levy (assuming that the amount of the tax list of this District remains throughout the life of the levy the same as the amount of the tax list for the current year) required to produce said annual amount is 11.258 mills for each one dollar (\$1.00) of taxable value, which amounts to \$393.89 for each \$100,000 of the County Auditor's appraised value.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Bath Local School District:

SECTION 1. That it is hereby determined to proceed with the submission to the electors of the question of levying the substitute tax described in the preambles hereto at the election to be held on May 2, 2023, under authority of Section 5705.199 of the Ohio Revised Code.

SECTION 2. That the Treasurer of this Board of Education be and is hereby directed to certify the following to the Board of Elections: (a) the Resolution of this Board of Education Determining the Necessity of said substitute tax and said election; (b) this Resolution; (c) the total current tax valuation of the District and the amount of the average tax levy, expressed in dollars and cents for each \$100,000 of the County Auditor’s appraised value as well as in mills for each one dollar (\$1.00) of taxable value, as calculated and certified by the County Auditor, and (d) the number of years said levy is to run (continuing) and to notify said Board of Elections to cause notice of such election to be given as required by law.

SECTION 3. That the form of ballot, upon which the question of levying said substitute tax shall be submitted to the electors, shall be substantially as follows (which ballot language may be modified by the Board of Elections and/or the Ohio Secretary of State):

PROPOSED SUBSTITUTE TAX LEVY
BATH LOCAL SCHOOL DISTRICT

A majority affirmative vote is
necessary for passage.

Shall a tax levy substituting for an existing levy be imposed by the Bath Local School District, County of Allen, Ohio for the purpose of providing for the necessary requirements of the School District in the initial sum of \$3,725,182, and a levy of taxes be made outside of the ten-mill limitation estimated by the County Auditor to require 11.258 mills for each \$1.00 of taxable value, which amounts to \$393.89 for each \$100,000 of the County Auditor’s appraised value for the initial year of the tax, for a continuing period of time, commencing in 2023, first due in calendar year 2024, with the sum of such tax to increase only if and as new land or real property improvements not previously taxed by the School District are added to its tax list?

	FOR THE TAX LEVY	
	AGAINST THE TAX LEVY	

SECTION 4. That, if the proposed substitute tax levy is passed by the electors, any remaining tax years on the 2018 Emergency Levy (as defined in the Resolution of Necessity passed by this Board of Education on December 20, 2022) will not be levied after the year preceding the year in which the substitute levy is first imposed.

SECTION 5. That the Treasurer of this Board of Education be and is hereby directed to certify forthwith a copy of this resolution, the Resolution of Necessity, and the

Auditor’s Certification, to the Allen County Board of Elections at least ninety (90) days prior to said election as required by law, including without limitation, Section 5705.03 of the Ohio Revised Code.

SECTION 6. That it is found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board of Education; and that all deliberations of this Board of Education and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Rob Foley _____

Jessica Kelley _____

Rick Kennedy _____

Jackie Place _____

Phil White _____

B. All Area Board Meeting

To approve expenses for Board Members, Superintendent, Treasurer and High School Principal to attend the All Area Boards Dinner/Meeting at Apollo JVS, Thursday, February 2, 2023. Each individual is to pay for their spouse.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Rob Foley _____

Jessica Kelley _____

Rick Kennedy _____

Jackie Place _____

Phil White _____

C. Updated Policies

- | | |
|---|--------|
| 1. CCA – Organizational Chart | 10.311 |
| 2. EBC – Emergency Management and Safety Plans | 10.321 |
| 3. IGCH-R – College Credit Plus | 10.331 |
| 4. IGDJ – Interscholastic Athletics | 10.341 |
| 5. IGDK – Interscholastic Extracurricular Eligibility | 10.351 |
| 6. JFE- Student Pregnancy and Related Conditions | 10.361 |

- | | |
|--|---------|
| 7. KKA – Recruiters in the Schools | 10.371 |
| 8. KMA – Relations with Support Organizations | 10.381 |
| 9. KMA-R – Relations with Support Organizations | 10.391 |
| 10. KMB – Relations with Booster Organizations (Rescind) | 10.3101 |

*1st Reading – No Action

D. Bullying Prevention Committee

Motion to approve the creation of a Bullying Prevention Committee to be added to the Board President Committees.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Rob Foley _____

Jessica Kelley _____

Rick Kennedy _____

Jackie Place _____

Phil White _____

Bullying Prevention – _____ and _____
(The first board member named is the chairperson for that committee)

NO ACTION NECESSARY

E. Hiring and Retention Committee

Motion to approve the creation of a Hiring and Retention Committee to be added to the Board President Committees.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Rob Foley _____

Jessica Kelley _____

Rick Kennedy _____

Jackie Place _____

Phil White _____

Hiring and Retention – _____ and _____
(The first board member named is the chairperson for that committee)

NO ACTION NECESSARY

F. Rover Tables

Approve the purchase, delivery, and installation of twelve Rover tables for the middle school at a total cost of \$67,102.20, to be paid with ESSER ESC Equipment grant funds.

10.611

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Rob Foley _____

Jessica Kelley _____

Rick Kennedy _____

Jackie Place _____

Phil White _____

G. Apple Financial Services

Approve Lease/Purchase Agreement with Apple Financial Services as presented not to exceed \$243,674.50 to include Technology Solutions (iPads, MacBooks & MacMini) for Kindergarten Students, Teaching and Support Staff. This is a 3-year Lease/Purchase Agreement with a \$1 Buyout option. 1st Payment is \$70,148.45 on 2/15/23 to be paid out of ESSER funds. Approval of resolution below authorizes and approves the execution and delivery of a master lease purchase agreement; and approving the execution and delivery of Schedule No. 1 to the master lease purchase agreement.

10.711

WHEREAS, the Bath Local School District (the “”), is authorized by the laws of the Ohio (the “State”) to enter into a lease purchase agreement in order to acquire personal property equipment and other property for governmental or proprietary purposes; and

WHEREAS, the Bath Local School District has an immediate need to acquire and finance certain computer equipment, software, maintenance, and support services as applicable, which are more fully described on Exhibit A hereto (the “Equipment”); and

WHEREAS, in order to finance the costs of acquiring the Equipment, the desires to execute and deliver the Master Lease Purchase Agreement with Apple Inc. (the “Master Lease”) and Schedule No. 1 thereto, which together constitute the “Lease”; and

WHEREAS, all acts, conditions and things required by the Constitution and laws of the State, and requirements of the , to happen, exist and be performed precedent to, and as a condition of, the adoption of this Resolution have happened, exist and have been performed in the time and manner required to make this Resolution and the Master Lease and Lease valid and binding obligations of the .

NOW, THEREFORE, IT IS RESOLVED BY THE BATH LOCAL SCHOOL DISTRICT AS FOLLOWS:

Section 1. The hereby authorizes and approves the execution and delivery of the Master Lease;

Section 2. The hereby authorizes and approves the execution and delivery of Schedule No. 1 to the Master Lease in an amount not to exceed \$243,674.50 for the purpose of financing the costs of the acquisition and installation of the Project;

Section 3. The persons of the listed below (each an “Bath Local School District Authorized Officer”) are each hereby authorized and empowered, for and on behalf of the , to execute, with such changes therein and modifications thereto as may be approved by the Authorized Officer executing the same, together with any contracts or agreements and certificates and other documents necessary or appropriate in connection therewith, as approved by such Authorized Officer, which approval will be conclusively evidenced by such Authorized Officer’s execution and delivery thereof:

Name	Title
Rich Dackin	Superintendent
Natalie Scott	Treasurer

Section 4. The Authorized Officers are each hereby authorized and empowered, for and on behalf of the Bath Local School District, to take such actions and execute, or attest, as the case may be, and deliver, such instruments, agreements and certificates as may be necessary or appropriate to consummate the transactions authorized and approved hereby.

Section 5. The appropriate officials and employees of the Bath Local School District are authorized and directed to take all such actions as may be necessary and appropriate to carry out and perform the ’s obligations and agreements pursuant thereto.

Section 6. All actions of the officers, agents and employees of the Bath Local School District whether heretofore or hereafter taken that are in conformity with the purposes and intent of the foregoing resolutions be, and the same are hereby, in all respects, authorized, approved, ratified and confirmed.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Rob Foley ____

Jessica Kelley ____

Rick Kennedy ____

Jackie Place ____

Phil White ____

H. Bus Purchase

Accept the bid from Cardinal Bus Sales & Service, Inc. for the purchase of two (2) 2024 Bluebird 84 passenger transit school buses at \$138,657 per bus for a total cost of \$265,814 (total cost reflects the trade in of bus #4 for \$2,500 and bus #18 for \$4,000 and an early pay discount of \$2,500 per bus purchased) to be paid out of ARP ESSER funds.

10.811

Moved:_____

Seconded:_____

Discussion:_____

ROLL CALL

Rob Foley _____

Jessica Kelley _____

Rick Kennedy _____

Jackie Place _____

Phil White _____

I. Roofing Project

Accept proposal from Cotterman and Company, Inc. for a portion of the high school roof removal and installation, at a total estimated cost of \$210,000, to be paid out of Permanent Improvement Funds.

10.911

Moved:_____

Seconded:_____

Discussion:_____

ROLL CALL

Rob Foley _____

Jessica Kelley _____

Rick Kennedy _____

Jackie Place _____

Phil White _____

J. Impractical to Transport

Due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, and The Center for Autism & Dyslexia, Bath School Board declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company, RTA, or contract with parents/legal guardian at a rate of \$3.00 per day. Students to be approved for transportation services are included in the attached list.

10.1011

Moved:_____

Seconded:_____

Discussion:_____

ROLL CALL

Rob Foley _____

Jessica Kelley _____

Rick Kennedy _____

Jackie Place _____

Phil White _____

K. Chaperones/Volunteers/Speakers/Volunteer Coaches for 2022–2023 SY

This list is included for liability insurance purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.

10.1111

Moved:_____

Seconded:_____

Discussion:_____

ROLL CALL

Rob Foley _____

Jessica Kelley _____

Rick Kennedy _____

Jackie Place _____

Phil White _____

XI. REPORT OF ADMINISTRATORS

A. Food Service Report

11.111

XII. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards

XIII. ITEMS FROM INDIVIDUAL BOARD MEMBERS

XIV. EXECUTIVE SESSION

A. Personnel Exception: for the purpose of considering the investigation of charges or complaints against a public employee of the School District.

B. Personnel Exception: for the purpose of considering the employment of a public employee of the School District.

Time In _____ Time Out _____

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Rob Foley _____

Jessica Kelley _____

Rick Kennedy _____

Jackie Place _____

Phil White _____

XV. ADJOURNMENT

- **Regular Board Meeting** – Tuesday, February 21, 2023

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Rob Foley _____

Jessica Kelley _____

Rick Kennedy _____

Jackie Place _____

Phil White _____